



## ROSHNI

### Centre of Women Collectives led Social Action

A Technical Support Unit to Ministry of Rural Development  
Supported by UNICEF India

Department of Development Communication & Extension

Lady Irwin College, University of Delhi

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#### **Vacancy Announcement- Senior Consultant**

ROSHNI-Centre of Women Collectives Led Social Action, Lady Irwin College, New Delhi (<http://www.roshni-cwcsa.co.in/>) has been set up to technically support the Deendayal Antyodaya Yojana-National Rural Livelihoods Mission (DAY-NRLM), Ministry of Rural Development, Government of India, on layering FNHW and gender interventions. The Centre is technically and financially supported by UNICEF India. The Centre supports scale-up, creating a pool of master trainers from women SHG institutions, creating, and making accessible a knowledge repository on women collectives, undertaking research, and policy advocacy for evidence-based implementation strategies. The Centre provides training and capacity-building support to scale-up interventions across States. The Centre also documents best practices with scalability, and stories of transformative change and undertakes evidence-based policy advocacy on high-impact implementation strategies.

ROSHNI-CWCSA is looking to recruit professionals to work with DAY-NRLM and our team. The Professional will be positioned at DAY-NRLM for FNHW & Gender for FNHW integration work of DAY-NRLM and to support various State Rural Livelihoods Missions.

<b>Post</b>	Consultant -Capacity Building and State Support (FNHW )
<b>Location</b>	New Delhi
<b>Positions</b>	1 (Full-time)- Senior Consultant
<b>Reporting</b>	Day-to-day basis - NMMU, DAY-NRLM (FNHW,) and Centre Lead, ROSHNI-CWCSA
<b>Roles &amp; Responsibilities</b>	<ul style="list-style-type: none"><li>● Support scale-up of evidence-based Food, Nutrition, Health, and WASH (FNHW) interventions across states as per the DAY-NRLM framework</li><li>● Support capacity building and training of trainers including SBC for state, district, and block SRLM staff.</li><li>● Support in developing and strengthening of training material including SBC materials at the national level</li><li>● Support integration of FNHW in other verticals of DAY-NRLM</li><li>● Coordinate with states to plan implementation of FNHW activities and adaption of State Operational Strategies</li><li>● Support evidence-based development of national advisories and guidelines for FNHW</li></ul>

	<ul style="list-style-type: none"> <li>● Support development and field testing of Food, Nutrition, Health, and WASH (FNHW) and gender for FNHW mainstreaming/ interventions, modules, and job aids</li> <li>● Provide technical inputs to states for roll-out of interventions as per state operational strategies, and serve as resource persons for capacity building</li> <li>● Review, monitor, and document the FNHW and gender for FNHW mainstreaming activities and interventions of states as committed under the Annual Action Plan</li> <li>● Any other work assigned by the organization</li> </ul>
<b>Qualifications and Skills</b>	<ul style="list-style-type: none"> <li>● Must have a minimum of 7 years of experience in programme rollout/ implementation/ managing community-centered projects or research related to nutrition and health interventions.</li> <li>● Familiarity with women SHG-led or DAY-NRLM systems is highly desirable</li> <li>● Post-graduate degree in relevant fields like Rural Development, Rural Management, Social Work, Gender, Women Studies, Development Policy, Public Health, and Nutrition from reputed institutions</li> <li>● Expertise in Social and Behaviour Change Communication will be preferred.</li> <li>● Experience of developing Social and Behaviour Change communication material and conducting training.</li> <li>● Experience working in multi-stakeholder collaborations preferably including DAY-NRLM/ SRLM or community-based organizations</li> <li>● Good documentation skills</li> <li>● Willingness to travel and stay in remote locations as per the requirements</li> <li>● Required language proficiency – English (written and spoken), Hindi (spoken)</li> <li>● Personal initiative and dynamism; ability to work both independently and in a team, with the ability to set priorities, and work with tight deadlines</li> <li>● Excellent communication and coordination skills</li> </ul>
<b>Remuneration</b>	Compensation will be based on market standards, skills, and experience.

**GENERAL TERMS & CONDITIONS:**

1. The Centre is committed to using fair, objective, and positive employment practices to promote equal opportunities and diversity in employment, ensuring that all employees including potential employees are treated fairly, consistently, and with respect, before, during, and after, their employment. We seek to create an environment that is representative of, and responsive to, different groups.

**Qualified candidates are encouraged to apply by sending their CVs and a letter of intent at [roshnicwsacommunications@gmail.com](mailto:roshnicwsacommunications@gmail.com) by 4<sup>th</sup> November, 2024. The title of the position applied should be included in the subject line of the email.** Two-stage selection process: pre-interview written test(s) and interview, as per discretion of the interview committee. No phone call inquiries/personal phone calls to the duty station/project site/teams will be entertained.